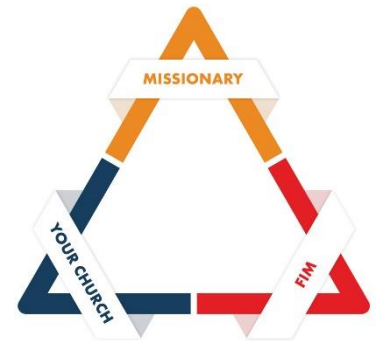


The Partnership Triangle

The Missionary, the Church, and FIM

God has entrusted the church with the responsibility to reach the world with the gospel (Matt 28:19-20; Acts 13:1-3; 14:27). Recognizing the authority of the local church, FIM policy requires that every missionary is sent by and accountable to a local church and its leaders. We refer to this as a Key Accountability Partner (KAP) church. The following describes the responsibilities of the missionary, the KAP church, and FIM:



The Missionary

- Responsibilities toward the KAP church
 - Share the proposed ministry plan with the church.
 - Submit to the leadership of the KAP church.
 - Pray regularly for the ministry of the KAP church.
 - Update the church on their personal life and ministry at least quarterly.
 - Consult with church leadership when considering changes to the missionary's Ministry Plan.
- Responsibilities toward FIM
 - Pray for and communicate with the FIM leadership regularly.
 - Adhere to FIM's Doctrinal Statement, Constitution, Policy Manual, and decisions.

The KAP Church

- Responsibilities toward the missionary
 - Attest to the character, call, and capabilities of the prospective missionary.
 - Assist the missionary during the support discovery process.
 - Pray regularly for the missionary.
 - Provide financial support if possible.
 - Maintain close contact and provide spiritual accountability while on the field.
 - Send a pastor or ministry leader to visit when possible.
 - Approve changes in the missionary's ministry focus or location.
- Responsibilities toward FIM
 - Endorse the missionary's Ministry Plan.
 - Consult with FIM about doctrinal, financial, family, or ministry concerns.
 - Inform FIM in writing of any change in the relationship with the missionary.

FIM

- Responsibilities toward the KAP church
 - Accept for missionary service those recommended by the KAP church.
 - Endorse a Ministry Plan that has been approved by the KAP church.
 - Maintain ongoing contact with the KAP church.
 - Consult with the church regarding major decisions or changes.
- Responsibilities toward the missionary
 - Pray for the missionary and their ministry.
 - Help the prospective missionary to be well-prepared for the field.
 - Assist the missionary to thrive in their personal life and ministry.
 - Evaluate the missionary's ministry progress and field security annually.
 - Process missionary salary, expenses, and tax reporting.
 - Hold the missionary accountable to their KAP church-approved Ministry Plan.

Through these commitments, FIM desires to assist the local church in sending and sustaining missionaries to proclaim the gospel throughout the world.

"Declare God's glory among the nations" - Psalm 96:3